

RICHARD M. WILLIAMS, ESQ.



Richard Williams' current mediation practice follows a 49-year career as a litigator, representing plaintiffs and defendants handling matters in the private and public sector. As a mediator for the last 20 years, Richard has mediated hundreds of cases involving complex issues in areas of employment, harassment and discrimination, catastrophic personal injury and wrongful death, clergy and elder abuse, medical and legal malpractice, real estate, and technology disputes. As a former high school football and baseball coach, he particularly enjoys resolving sports injury and other school district liability claims.

Richard sits on mediation court panels in Santa Clara, San Mateo and San Francisco counties, and has mediated cases for the First, Second and Sixth District Courts of Appeal. He has extensive training from the Straus Institute for Dispute Resolution at Pepperdine University School of Law, as well as through the Sixth District Court of Appeal

During his three-decade tenure as a senior partner in a large Northern California litigation firm, Richard developed expertise in class action litigation and was appointed lead defense counsel in the first of a wave of class actions against the funeral industry in the 1990s. (*In Re Fremont Cremation Cases*) He also served as lead defense trial counsel in the only cremation class action tried in San Francisco Superior Court, before the Honorable Carlos Bea. (*Hansell v. Pleasant Hill Cemetery*) He continues to resolve disputes for business entities in the cemetery and funeral industry, and is the president of the board of directors of a well-known East Bay mortuary.

LEGAL CAREER & PRIOR EXPERIENCE

- Gray Duffy, LLP (2010 - present)
- Ropers, Majeski, Kohn & Bentley (1983 - 2010)
- Eagle Williams & Courtney (1980 - 1983)
- Law Offices of Richard M. Williams (1979 - 1980)
- Nelson, Perlov & Williams (1975 - 1979)

EDUCATION & PROFESSIONAL AFFILIATIONS

- Member California, Federal District, U.S. Supreme Court Bars, and U.S. Court of Claims
- J.D. University of the Pacific, McGeorge School of Law (1975)
- Stanford University, B.A. History (1971)
- Pepperdine Straus Institute for Dispute Resolution (2004)
- Second District Court of Appeal, Richard Birke and Dana Curtis Mediation Training (2004)
- American Arbitration Association Commercial Panelist (2008 - present)
- Kaiser Permanente Mandatory Arbitration Panelist (2010 - present)
- Member, The Mediation Society

ADR EXPERIENCE & SPECIALTIES

- Business/Contractual, Class Action, Employment, Insurance Coverage & Bad Faith, Professional Negligence, Real Estate E&O, and all types of Personal Injury

ACHIEVEMENTS & AWARDS

- AV Preeminent rating by Martindale-Hubbell since 1985
- Lecturer for CEB, Association of Defense Counsel, American Law Institute
- Super Lawyers (2006-2021)

HOBBIES & INTERESTS

- Mr. Williams enjoys college sports, his 3 children and 7 grandchildren, is an avid gardener, dabbles at golf, and has a passion for American history. He resides in Los Altos with his wife Liz.

LOCATIONS

- All of California

555 Twin Dolphin Drive, Suite 330
Redwood City, CA 94065
650.517.5507 (Direct)
650.365.7343 (Main)
650.365.6225 (Fax)

21700 Oxnard Street, Suite 1950
Woodland Hills, CA 91367
818.907.4000 (Main)
818.783.4551 (Fax)

ADR Case Manager: Rosanne Gianino

rgianino@grayduffy.com

Fee Schedule

- Hourly rate: \$795.00
- No set-up or administrative fees
- Travel and miscellaneous expenses at cost (no charge for travel within greater Bay Area)

Mediation/Arbitration Experience

- Over 1,000 mediations/arbitrations conducted
- Mediated/arbitrated cases involving:
 - Accountants, architects, engineers, real estate, E&O
 - Business torts/intellectual property/unfair competition
 - Catastrophic personal injury/wrongful death
 - Directors and officers liability
 - Employment/harassment/discrimination
 - Insurance coverage/bad faith
 - Medical/legal malpractice
 - Product and premises liability
 - Clergy abuse

Representative Clients

Adleson, Hess & Kelly
Alexander Law Group
Allen, Glaessner, Hazelwood & Werth Anderson Law
Babbitts & Walter
Belsher & Becker
Berg Injury Lawyers
Binder & Malter
Bollington, Stilz, Bloeser & Curry
Boxer & Gerson, LLP
Bragg & Kuluva
Burnham Brown
Carbone, Smoke, Smith, Bent & Leonard Carcione,
Cattermole, Dolinski, et al. Clinton & Clinton
Cole Pedrozza LLP
Davis & Young APLC
Emanuel Law Group
Ericksen, Arbuthnot
First and Second District Courts of Appeal Dryden,
Margoles, Schimaneck & Wertz Galine, Frye & Fitting
Glassberg, Pollak & Associates Goodwin Proctor LLP
Halkides, Morgan & Kelley
Hartsuyker, Stratman & Williams-Abrego Hinshaw &
Culbertson, LLP
Holland & Knight
Holme, Roberts & Owen, LLP
Homan & Stone
Kennedy, Archer & Harray
Koeller, Nebeker, Carlson & Haluck, LLP Law Offices of
Frank T. Sabaitis
Law Offices of Greg Cattermole
Law Offices of Juan M. Simon
Law Offices of Katherine Moore
Law Offices of Kuluva, Armijo & Garcia
Law Offices of Paul J. Smoot
Law Offices of Reuben J. Donig
Law Offices of Scott A. Bonzell
Lewis Brisbois Bisgaard & Smith, LLP
Low, Ball & Lynch
Lynberg & Watkins
McDermott, Will & Emery, LLP
McNamara, Dodge, Ney, Beatty
Michael J. Fitzpatrick Law Office
Mitchell & Herzog
Morrison & Foerster
Morgan, Lewis & Bockius
Needham, Kepner & Fish, LLP
Panish Shea & Boyle LLP
Philip M. Andersen & Associates
Rankin, Stock, Heaberlin
Robinson & Wood
Rossi Domingue, LLP
Santa Clara and San Mateo County Superior Court Santana,
Tcheng, Vierra & Symonds
San Francisco City Attorneys' Office
Seabaugh Law Office
Sheppard — Rosen Law Firm
Stenberg, Sunseri, Roe, Pickard & Rudy
Tate & Associates
Thoits Law
Thompson Law Office
Travis & Travis
Waters & Guedenet
Weinberg, Roger & Rosenfeld, PC
Willoughby, Stuart & Bening