

# RICHARD M. WILLIAMS, ESQ.



Richard Williams' current mediation practice follows a 50-year career as a litigator, representing plaintiffs and defendants handling matters in the private and public sector. As a mediator for the last 20 years, Richard has mediated hundreds of cases involving complex issues in areas of employment, harassment and discrimination, catastrophic personal injury and wrongful death, clergy and elder abuse, medical and legal malpractice, real estate, and technology disputes. As a former high school football and baseball coach, he particularly enjoys resolving sports injury and other school district liability claims.

Richard sits on mediation court panels in Santa Clara, San Mateo and San Francisco counties, and has mediated cases for the First, Second and Sixth District Courts of Appeal. He has extensive training from the Straus Institute for Dispute Resolution at Pepperdine University School of Law, as well as through the Sixth District Court of Appeal.

During his three-decade tenure as a senior partner in a large Northern California litigation firm, Richard developed expertise in class action litigation and was appointed lead defense counsel in the first of a wave of class actions against the funeral industry in the 1990s. (*In Re Fremont Cremation Cases*) He also served as lead defense trial counsel in the only cremation class action tried in San Francisco Superior Court before the Honorable Carlos Bea. (*Hansell v. Pleasant Hill Cemetery*) He continues to resolve disputes for business entities in the cemetery and funeral industry, and is the president of the board of directors of a well-known East Bay mortuary.

## LEGAL CAREER & PRIOR EXPERIENCE

- Gray, Duffy, Eisenbaum & Lee, LLP (2010 - present)
- Ropers, Majeski, Kohn & Bentley (1983 - 2010)
- Eagle Williams & Courtney (1980 - 1983)
- Law Offices of Richard M. Williams (1979 - 1980)
- Nelson, Perlov & Williams (1975 - 1979)

## EDUCATION & PROFESSIONAL AFFILIATIONS

- Member California, Federal District, U.S. Supreme Court Bars, and U.S. Court of Claims
- J.D. University of the Pacific, McGeorge School of Law (1975)
- Stanford University, B.A. History (1971)
- Pepperdine Straus Institute for Dispute Resolution (2004)
- Second District Court of Appeal, Richard Birke and Dana Curtis Mediation Training (2004)
- American Arbitration Association Commercial Panelist (2008 - present)
- Kaiser Permanente Mandatory Arbitration Panelist (2010 - present)
- Member, The Mediation Society

## ADR EXPERIENCE & SPECIALTIES

- Business/Contractual, Class Action, Employment, Insurance Coverage & Bad Faith, Professional Negligence, Real Estate E&O, and all types of Personal Injury

## ACHIEVEMENTS & AWARDS

- AV Preeminent rating by Martindale-Hubbell since 1985
- Lecturer for CEB, Association of Defense Counsel, American Law Institute
- Super Lawyers (2006-2021)

## HOBBIES & INTERESTS

- Mr. Williams enjoys college sports, his three children and seven grandchildren, is an avid gardener, dabbles at golf, and has a passion for American history. He resides in Los Altos with his wife Liz.

## LOCATIONS

- All of California

555 Twin Dolphin Drive, Suite 330  
Redwood City, CA 94065  
650.517.5507 (Direct)  
650.365.7343 (Main)  
650.365.6225 (Fax)

21700 Oxnard Street, Suite 1950  
Woodland Hills, CA 91367  
818.907.4000 (Main)  
818.783.4551 (Fax)

ADR Case Manager: Rosanne Gianino

[rgianino@grayduffylaw.com](mailto:rgianino@grayduffylaw.com)

## **Fee Schedule**

- Hourly rate: \$895.00
- No set-up or administrative fees
- Travel and miscellaneous expenses at cost (no charge for travel within greater Bay Area)

## **Mediation/Arbitration Experience**

- Over 1,000 mediations/arbitrations conducted
- Mediated/arbitrated cases involving:
  - Accountants, architects, engineers, real estate, E&O
  - Business torts/intellectual property/unfair competition
  - Catastrophic personal injury/wrongful death
  - Directors and officers liability
  - Employment/harassment/discrimination
  - Insurance coverage/bad faith
  - Medical/legal malpractice
  - Product and premises liability
  - Clergy abuse

## **Representative Clients**

Adleson, Hess & Kelly  
Alexander Law Group  
Allen, Glaessner, Hazelwood & Werth, LLP  
Anderson Law  
Babbitts & Walter  
Belsher & Becker  
Berg Injury Lawyers  
Binder & Malter  
Bollington, Stilz, Bloeser & Curry  
Boxer & Gerson, LLP  
Bragg & Kuluva  
Burnham Brown  
Carbone, Smoke, Smith, Bent & Leonard  
Carcione, Cattermole, Dolinski, et al.  
Clinton & Clinton  
Cole Pedrozza LLP  
Davis & Young APLC  
Emanuel Law Group  
Ericksen, Arbuthnot  
First and Second District Courts of Appeal  
Dryden, Margoles, Schimaneck & Wertz  
Galine, Frye, Fitting & Frangos, LLP  
Glassberg, Pollak & Associates  
Goodwin Proctor LLP  
Halkides, Morgan & Kelley  
Hartsuyker, Stratman & Williams-Abrego  
Hinshaw & Culbertson, LLP  
Holland & Knight  
Holme, Roberts & Owen, LLP  
Homan & Stone  
Kennedy, Archer & Harray  
Koeller, Nebeker, Carlson & Haluck, LLP  
Law Offices of Frank T. Sabaitis  
Law Offices of Greg Cattermole

Law Offices of Juan M. Simon  
Law Offices of Katherine Moore  
Law Offices of Kuluva, Armijo & Garcia  
Law Offices of Paul J. Smoot  
Law Offices of Reuben J. Donig  
Law Offices of Scott A. Bonzell  
Lewis Brisbois Bisgaard & Smith, LLP  
Low, Ball & Lynch  
Lynberg & Watkins  
McDermott, Will & Emery, LLP  
McNamara, Dodge, Ney, Beatty  
Michael J. Fitzpatrick Law Office  
Mitchell & Herzog  
Morrison & Foerster  
Morgan, Lewis & Bockius  
Needham, Kepner & Fish, LLP  
Panish Shea & Boyle LLP  
Philip M. Andersen & Associates  
Rankin, Stock, Heaberlin  
Robinson & Wood  
Rossi Domingue, LLP  
Santa Clara and San Mateo County Superior Court  
Santana, Tchong, Vierra & Symonds  
San Francisco City Attorneys' Office  
Seabaugh Law Office  
Sheppard — Rosen Law Firm  
Stenberg, Sunseri, Roe, Pickard & Rudy  
Tate & Associates  
Thoits Law  
Thompson Law Office  
Travis & Travis  
Waters & Guedenet  
Weinberg, Roger & Rosenfeld, PC  
Willoughby, Stuart & Bening